



Advt No. N2JM/HR/Contractual Rect-2018-19/FS/SmartGrid

Dated: 23.01.2019

ENGAGEMENT ON CONTRACT BASIS- NORTHERN REGION TRANSMISSION SYSTEM-II

POWERGRID, Northern Region Transmission System-II, invites applications from young and dynamic individuals for the below mentioned purely contractual posts for Smart Grid consultancy works in J&K. The engagement shall be made purely on contractual basis initially for a period of 24 months or till completion of project, whichever is earlier. **Selected individuals shall be deployed in J&K state only.** Details are given here under:

Post ID.	Name of the Post	Number of vacancies(*)	Qualification	Maximum Age (As on 12.02.2019)	Monthly Remuneration	Field Experience
01	Field Supervisor (Electrical)	UR-08, OBC(NCL)-03 , SC-04 01 vacancy reserved for PwD(OH-OL)#	Fulltime Diploma in Electrical Engineering or equivalent from recognized Technical Board/ Institute with minimum 55% marks for General, OBC(NCL) & ST categories and pass marks for SC category	29 Years for General /ST category 32 Years for OBC (NCL) and 34 Years for SC Category	₹23,000/- (Consolidated) during 1 st Year ₹25,500/- (Consolidated) during 2 nd Year	The candidate should have one year post qualification experience of construction/testing & commissioning/ electrical works etc. in rural electrification (RE)/distribution management system (DMS)/sub transmission (ST)/transmission lines (TLs)/sub-station (S/S) etc. Experience in PSU/Listed company particularly in power sector shall be preferred.

**Number of vacancies may change as per requirement*

Horizontal reservation for PwD (Orthopedically Handicap - One Leg). Further, Hearing Handicap, Dwarfism, Acid Attack victims & Leprosy Cured are also eligible to apply; however, they will not be eligible for PwD relaxation.

NATURE & PERIOD OF ENGAGEMENT

The engagement shall purely be on temporary contractual basis initially for a period of 24 months or till the completion of project whichever is earlier including finishing & closing of project

ADDITIONAL ENTITLEMENTS/ BENEFITS

Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity leave, Quarantine leave, EOL, Special Casual Leave as per rules shall be admissible. Additionally they shall also be eligible for medical benefits, Provident fund etc as per Company's policy for Contractual employees.

SELECTION PROCESS

Selection process will involve Objective type selection test of 1 hour duration. The test will comprise of 2 parts with 75 questions (50 questions pertaining to Electrical discipline and 25 questions pertaining to Aptitude). There will not be any negative marking for wrong or multiple answer. The candidates shall be issued offers of appointment based on their performance in the selection test only. The qualifying marks in selection test shall be 40% for unreserved category & 30% for SC/OBC (NCL)/PwD (OH-OL).

General

1. The Offers of Appointment shall be issued to the suitable candidates on the basis of merit and based on the requirement. Appointment of selected candidates will be subject to their medical fitness as per the company's prescribed standards. Applicants should have sound health. Squint and Color Blindness (partial or full) is a disqualification. No relaxation in POWERGRID Medical Norms (available on POWERGRID website) is allowed.
2. Center for selection test shall be intimated separately to the applicants found eligible during preliminary scrutiny of the application. The right to allocate center/venue shall be reserved by the Management.
3. The Management also reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason thereof. The vacancies notified may vary and operation of panel will depend on the requirement.

RELAXATIONS & CONCESSIONS

1. Reservation for SC/OBC (NCL)/PwD/Ex-servicemen candidates shall be given as per Government of India Guidelines.
2. Reservation/Relaxations/Concessions to Ex-servicemen will be subject to submission of Discharge certificate in prescribed format issued by a Competent Authority at time of document verification, if called for. For Ex-servicemen with a minimum of six months continuous service, the age relaxation is to the extent of period spent in service plus 3 years over & above the category relaxation.
3. Reservation/ Relaxation for OBC (NCL) will be subject to submission of attested copy of OBC (NCL) certificate along with NCL declaration in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the competent authority at time of document verification, if called for.
4. Reservation/ Relaxation for SC candidates will be subject to submission of attested copy of SC certificate in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the competent authority at time of document verification, if called for.
5. Relaxations/Concessions for J&K domicile/victims of riots will be subject to submission of age relaxation cum domicile certificate in the prescribed format issued by a Competent Authority at the time of document verification (if called for). Relaxation in age up to 5 years shall be admissible to the persons who had ordinarily domiciled in the State of Jammu and Kashmir during the period from the 1st January, 1980 to the 31st December, 1989 subject to production of Domicile cum age relaxation Certificate issued by a Competent Authority designated for the purpose by the Govt. of Jammu & Kashmir.

RELAXATIONS FOR CANDIDATES WHO HAVE WORKED IN POWERGRID ON CONTRACTUAL BASIS

Candidates who were engaged on contractual basis in POWERGRID's earlier projects and have completed their tenure as well as those who are presently engaged on contractual basis in other consultancy projects of POWERGRID and have completed at least one year may apply for the above posts. Such candidates shall be eligible for relaxation in upper age limit to the extent of period of service in POWERGRID subject to maximum 05 years (over & above the category relaxation as applicable) on production of Service certificate issued by POWERGRID at the time of document verification, if called for, clearly mentioning therein the project in which they were/are engaged, period of engagement etc.

APPLICATION FEE & MODE OF PAYMENT

- **Fees:- ₹ 200/- (Non-refundable)**

SC/ST/PwD/ Ex-servicemen/Departmental candidates are exempted from payment of application fee

Mode of payment: Online Method – Through Payment Gateway

- After successful completion of online registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to candidate login link through job opportunities section available on career page of our website www.powergridindia.com. A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
- Online payment can be made through Credit Card, Debit Card, Net Banking or available e-Wallet.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail on the Email ID- nr2rectt@powergrid.co.in, stating the issue and quoting his/ her POWERGRID Registration No.
- **Payment once made shall not be refunded.**

HOW TO APPLY

1. Interested and eligible candidates may apply online by logging on to <http://www.powergridindia.com> ⇒ **Careers section** ⇒ **Job Opportunities** ⇒ **Openings** ⇒ **Regional Openings** ⇒ **NR-II Recruitment** ⇒ **Contractual positions** ⇒ **“Recruitment for the post of Field Supervisors for Smart Grid consultancy works in J&K Advt. No. N2JM/HR/Contractual Rect-2018-19/FS/SmartGrid dated 23.01.2019**
2. Candidates should have valid Email ID, alternate Email ID and mobile no. before applying. Candidates are advised to upload the following documents while submitting online application in the space earmarked in the online application: -
 - a. Scanned copy of recent passport size color photograph max. (50kb) in .JPG format
 - b. Scanned copy of signature max. (30kb) in .JPG format
 - c. Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (max. 1MB) in .pdf format
 - d. Qualification Certificate (Diploma/ Degree) along with Mark Sheets of all years/semesters (max. 10MB) in .pdf format (all Qualification Certificate & Mark Sheets are required to be scanned in single .pdf format)
 - e. Experience Certificate (if applicable) (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization (1MB) in .pdf format
 - f. Caste Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
 - g. Disability Certificate in the prescribed GOI format issued by competent authority (if applicable) (max. 1MB) in .pdf format
 - h. Ex-Service Man Discharge Certificate (if applicable) (max. 1MB) in .pdf format
 - i. Domicile cum Age relaxation certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
 - j. Employment Exchange Registration Certificate/ Receipt (if applicable) (1MB) in .pdf format
3. Applicants are advised to take a print out of the submitted online application and note down the user ID and password generated at the time of online registration. On further announcement of dates for the selection test, the eligible candidates shall download Admit cards from the POWERGRID website for appearing in the selection test. In case the candidate qualifies the selection test and is called for further verification process then at the time of joining, the candidate is required to produce the above uploaded documents in original
4. Candidates working in Govt. / PSU are required to produce “No Objection Certificate” at the time of joining.
5. Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates.

GENERAL CONDITIONS

1. **The postings in above openings are only in the state of Jammu & Kashmir.**
2. Before applying, the applicant should ensure that he/she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be from a recognized Institution or University.
4. Candidates belonging to SC/ST and PwD categories shall be reimbursed to & fro second class rail/bus fare by shortest route for appearing in the selection test.
6. Candidates working in Govt. / PSU are required to produce relieving letter from their previous employer at the time of joining without which the joining cannot be done.
7. Applicants claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of submission of application to POWERGRID.
8. For any queries regarding this recruitment please send email to nr2rectt@powergrid.co.in clearly mentioning **Recruitment of FS for SmartGrid project** in the subject line.
9. Legal jurisdiction will be Jammu in case of any legal case /dispute pertaining to this recruitment.
10. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified.
11. Mere appearance in selection test or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
12. Eligibility of the candidates can be checked at any stage during/after the selection process. Candidature is liable to be rejected/if engaged, services are liable to be discontinued , if at any stage during or after the selection process, it is found that the candidate is not meeting the eligibility criteria/qualifying requirements specified in the advertisement.
13. Applications are required to be submitted **ONLINE ONLY**.
14. Applications not in conformity with the requirements mentioned above/not in filled in online proforma /incomplete/without caste/disability/discharge (Ex-SM) certificate/experience/ Service Certificate (in case of POWERGRID ex or current contractual employees) will be rejected and no correspondence shall be entertained in this regard.
15. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.
16. **In case of submission of duplicate application by the same candidate for the same post, the latest application shall be considered only.**
17. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID (employees or systems) will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID, pertaining to this recruitment will be entertained by POWERGRID.

VERIFICATION OF CHARACTER & ANTECEDENTS

The selected candidates shall be required to submit their Police verification report/employee verification report regarding character & Antecedents from police station of their concerned permanent home address, at the time of joining POWERGRID. If due to any reason, candidate is unable to submit the aforesaid document at the time of joining, he/she shall be provisionally allowed to join on the basis of character certificate and Attestation form submitted, subject to the condition that he/she shall submit the above documents within 3 months of their joining. In case candidate fails to submit the above documents within 03 months of joining, his/her engagement shall automatically be terminated without assigning any reason/notice whatsoever.

IMPORTANT TERMS & CONDITIONS

The persons engaged against the above positions will have no right or claim to continue with POWERGRID beyond the stipulated period of engagement or to seek regular employment in POWERGRID. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement. The detailed terms & conditions of engagement shall be issued to the selected candidates separately.

IMPORTANT DATES

S. No.	Description	Date/Time
1.	Opening date of online submission of application	23.01.2019 (11:00 hrs)
2.	Closing date of online submission of application	12.02.2019(23:59 hrs)
3.	Opening date for deposit of fee through Online mode	23.01.2019(11:00 hrs)
4.	Last date for deposit of fee through Online mode	12.02.2019(23:59 hrs)
5.	Cut-Off date for the purpose of upper age limit / qualification / reservation/Experience	12.02.2019